



# **Grendene S.A. – Listed Company**

Corporate Taxpayers ID – CNPJ/MF n° 89,850,341/0001-60 Company's Register: NIRE N° 23300021118-CE

## **SUMMARIZED VOTING MAP (CONSOLIDATED)**

(Distance Voting Ballot)

### Annual and Extraordinary General Meeting - April 25, 2022

Pursuant to CVM instruction 481/09, Grendene S.A (GRND3) informs its shareholders and the market in general the summarized voting map (attached), which consolidates its shareholders' remote voting instructions for each one of the items to be examined, discussed and voted at the Annual and Extraordinary General Meeting to be held on April 25 next, showing the total approval and rejection votes and abstentions for each item on the Day's Agenda.

Sobral, April 22<sup>nd</sup>, 2022.

Alceu Demartini de Albuquerque Investor Relations Officer



#### SUMMARIZED VOTING MAP - CONSOLIDATED - AGM APRIL 25, 2022

RESOLUTION DESCRIPTION			NUMBER OF S			
	APPROVE (YES)	%	REJECT (NO)	%	ABSTAIN	%
Deliberations / Issues related to AGM  1. To approve the accounts of the managers and the Companys accounting and/or Financial Statements, accompanied by the report of the Independent Auditors and the opinion of the Fiscal Council for the fiscal year ended on December 31, 2021.	17.016.856	90,52%	-	0,00%	1.783.146	9,48%
2. Resolve on the allocation of net income for the year 2021 and the ratification of advances and the distribution of interest on equity and the balance of dividends, the distribution as a dividend, the net result of the miscellaneous allocation of Tax Incentive (Provin) for the years 2014 and 2015 and more of the balance of the stock acquisition reserve.						
The Board of Directors, at a meeting held on 02/24/2022, in accordance with the bylaws and the dividend policy, proposed to allocate the net income for the fiscal year ended on 12/31/2021, calculated in accordance with article 32 of the Bylaws, in the amount of R\$601,004,937.05, as follows:						
a) R $$204,210,647.37$ for the constitution of the tax incentive reserve, pursuant to article 195-A, of the Corporate Law;						
b) R\$19,839,714.49 for the constitution of the legal reserve, pursuant to article 193, of the Corporate Law;	18.800.002	100,00%	-	0,00%	-	0,00%
c) R\$94,238,643.80, distributed as mandatory dividend, pursuant to article 32, of the Companys Bylaws;						
d) R\$282,715,931.39 referring to the remaining balance of the result for the fiscal year 2021 distributed to shareholders as dividends, in the form of article 202, §6, of the Corporate Law.						
e) Additionally, it was proposed to distribute to shareholders as a dividend the amount of R\$1,254,000.00 referring to the net result of the miscellaneous allocation of tax incentive (Provin) for the years 2014 and 2015, plus part of the amount of the Retained Earnings Reserve (from the reversal of the reserve for the acquisition of shares), pursuant to article 32, \$2, of the Companys Bylaws, pursuant to article 202, \$6, of the Corporate Law, in the amount of R\$17,000,000.00, totaling an additional amount of R\$18,254,000.00.						
3. Define the number of members of the Board of Directors to be elected, observing the statutory limit.						
In accordance with the provisions of article 15 of the Companys bylaws, the Board of Directors is composed of at least five (5) and at most seven (7) effective members.	18.800.002	100,00%	-	0,00%	-	0,00%
The Managements proposal for the next 2-year term (2022/2023 biennium) is the election of 7 (seven) effective members, maintaining the current number of members.						
Election of the board of directors by single group of candidates						
Chapa única Alexandre Grendene Bartelle - Presidente do Conselho de Administração Pedro Grendene Bartelle - Vice-Presidente do Conselho de Administração Maílson Ferreira da Nóbrega - Conselheiro Oswaldo de Assis Filho - Conselheiro Renato Ochman - Conselheiro						
Bruno Alexandre Licarião Rocha - Conselheiro Independente Walter Janssen Neto - Conselheiro Independente						
4. Nomination of all the names that compose the slate (the votes indicated in this section will be disregarded if the shareholder with voting rights fills in the fields present in the separate election of a member of the board of directors and the separate election referred to in these fields takes place) Chapa Única	2.425.976	12,90%	-	0,00%	16.374.026	87,10%
5. If one of the candidates that composes your chosen slate leaves it, can the votes corresponding to your shares continue to be conferred on the same slate?	318.400	1,69%	18.481.602	98,31%	-	0,00%
6. In case of a cumulative voting process, should the corresponding votes to your shares be equally distributed among the members of the slate that you've chosen? [If the shareholder chooses "yes" and also indicates the "approve" answer type for specific candidates among those listed below, their votes will be distributed proportionally among these candidates. If the shareholder chooses to "abstain" and the election occurs by the cumulative voting process, the shareholder's vote shall be counted as an abstention in the respective resolution of the meeting.]	2.927.700	15,57%	-	0,00%	15.872.302	84,43%
7. View of all the candidates that compose the slate to indicate the cumulative voting distribution.						
Alexandre Grendene Bartelle - Presidente do Conselho de Administração Pedro Grendene Bartelle - Vice-Presidente do Conselho de Administração Malison Ferreira da Nóbrega - Conselheiro Oswaldo de Assis Filho - Conselheiro Renato Ochman - Conselheiro	45.467 45.467 45.467 45.467 45.467	1,55% 1,55% 1,55% 1,55% 1,55%				
Bruno Alexandre Licarião Rocha - Conselheiro Independente Walter Janssen Neto - Conselheiro Independente	1.352.167 1.348.067	46,18% 46,04%				
8. Do you wish to request a separate election of a member of the board of directors, under the terms of article 141, paragraph 4, I, of Law 6,404, of 1976? (The shareholder can only fill this field in case of keeping the position of voting shares ininterrupted for 3 months prior to the general meeting. If the shareholder chooses "no" or "abstain", his/her shares will not be computed for the request of a separate election of a member of the board of directors).	322.500	1,71%	2.605.200	13,86%	15.872.302	84,43%
9. Do you wish to request the cumulative voting for the election of the board of directors, under the terms of art. 141 of Law 6,404, of 1976? (If the shareholder chooses "no" or "abstain", his/her shares will not be computed for the request of the cumulative voting request).	2.927.700	15,57%	-	0,00%	15.872.302	84,43%
10. Characterization of the independent members of the Board of Directors.	642.830	3,42%	-	0,00%	18.157.172	96,58%



#### SUMMARIZED VOTING MAP - CONSOLIDATED - AGM APRIL 25, 2022

RESOLUTION DESCRIPTION	NUMBER OF SHARES					
	APPROVE (YES)	%	REJECT (NO)	%	ABSTAIN	%
11. To set the global remuneration of the administrators in accordance with article 14, of the Companys Bylaws.  For the period of January through December 2022, set the global annual amount for remuneration of the managers at up to R\$7,900,000.00 for management compensation, comprising up to R\$1,600,000.00 to the Board of Directors and up to R\$6,300,000.00 for the Executive Board as per the Proposal of Management.	2.425.976	12,90%	16.374.026	87,10%		0,00%
12. Do you wish to request the establishment of a fiscal council, under the terms of article 161 of Law 6,404, of 1976? (If the shareholder chooses "no" or "abstain", his/her shares will not be computed for the request of the establishment of the fiscal council).	318.400	1,69%	2.605.200	13,86%	15.876.402	84,45%



#### SUMMARIZED VOTING MAP - CONSOLIDATED - EGM APRIL 25, 2022

RESOLUTION DESCRIPTION	NUMBER OF SHARES					
	APPROVE (YES)	%	REJECT (NO)	%	ABSTAIN	%
Deliberations / Issues related to EGM						
To decide on the managements proposal to amend the Companys Bylaws, as detailed in the comparative table in Annex VI of the Management Proposal disclosed to the market:  (i) Amend articles 1 (§1), 13, 16, 24, 30 (§5), 36 (caput), 44 (caput) and 49 (caput) to adapt to the Novo Mercado Regulation of B3 S.A. – Brazil, Bolsa, Balcão;	52.101.038	100,00%	-	0,00%	-	0,00%
To decide on the managements proposal to amend the Companys Bylaws, as detailed in the comparative table in Annex VI of the Management Proposal disclosed to the market:     (ii) Amend article 9 to adjust the period for calling meetings of publicly-held companies, pursuant to Law No. 14.195/2021;	52.101.038	100,00%	-	0,00%	-	0,00%
3. To decide on the managements proposal to amend the Companys Bylaws, as detailed in the comparative table in Annex VI of the Management Proposal disclosed to the market:  (iii) Include in article 2 the following activities in the Companys corporate purpose: (a) exploitation of brands, patents and any other industrial and intellectual property rights; and (b) development of franchising activity, either as franchisor or franchisee;	52.101.038	100,00%		0,00%	-	0,00%
4. To decide on the managements proposal to amend the Companys Bylaws, as detailed in the comparative table in Annex VI of the Management Proposal disclosed to the market: (iv) Adjust articles 1 (§2), 2 (e), 10, 18 (§2), 19 (caput and §2), without any expected legal and economic effects;	52.101.038	100,00%	-	0,00%	-	0,00%
5. To decide on the managements proposal to amend the Companys Bylaws, as detailed in the comparative table in Annex VI of the Management Proposal disclosed to the market: <ul> <li>(v) Exclude articles 5 (§4), 16 (§1), 21 (t, v), 36 Sole Paragraph, 37, 38, 39, 40, 41, 42, 43, 44 (§1), 45, 46 and 47 to adapt to the Novo Mercado Regulation of B3 SA – Brasil, Bolsa, Balcão.</li> </ul>	52.101.038	100,00%	-	0,00%	-	0,00%
6. To approve the renumbering and consolidation of the Companys Bylaws in order to incorporate the changes suggested in the items (i), (ii), (iii), (iv) and (v).	52.101.038	100,00%	-	0,00%	-	0,00%